



Horsham Football Club

The Camping World Community Stadium

Hop Oast, Worthing Road, Horsham, West Sussex RH13 0AX

Telephone: 01403 458854 Email: admin@horshamfc.co.uk

Members of The Isthmian Football League, The Sussex County Football Association,
The Saywell International Arun and Chichester Youth Football League & The Mid Sussex Youth Football League
Associate Members of The Football Association

After some four years as a popular and professional first-team Sports Therapist at Horsham Football Club, Stephanie Apps has secured a full-time position elsewhere. She leaves the Club with our thanks for her dedication and support and our best wishes for her future career.

The Club now seeks to recruit a Sports Therapist to join the first-team squad under the direction of Manager Dom Di Paola. A modest wage will be offered together with branded kit which must be worn when undertaking Club duties. There is a treatment room at our state of the art new ground in the first-team dressing room suite.

Duties:

- To take overall responsibility for best practice on team health and safety, fitness, recovery, advice and treatment of player injuries
- To be an integral part of the first-team accountable to the Manager
- To attend all matches and training sessions throughout the season
- To ensure that all relevant edicts and protocols from the government and football authorities are complied with (eg but not exclusively Covid 19 and Concussions)
- To provide pre-match and on-field treatment of players at first-team football matches
- To assess injuries and provide advice and therapy at training sessions
- To work as part of a team, able to gain the respect of both management and players
- To be able to articulate his/her advice
- To observe the standards expected of employees of Horsham Football Club and to comply with the Club's Code of Conduct
- Responsible for ordering and maintaining all medical and treatment materials

Qualities:

- BSc in Physiotherapy/Sports rehabilitation or equivalent
- Registered with the relevant governing body (HPCP/SST/BASRAT)
- Holder of a sports specific First Aid qualification or in the process of obtaining one
- Experience as a Sports Therapist and in the treatment of injuries
- A team player
- Understanding of relevant legislation and protocols
- Available for matches and training throughout the season (generally Saturday afternoons, and Tuesday and Thursday evenings)
- Physically able to attend to on-pitch injuries swiftly

Applications by email or post, accompanied by a relevant cv and a covering note explaining why you would like to join the team at Horsham Football Club, should be sent in confidence:

Jeff Barrett
Director & Club Secretary
Horsham Football Club
The Camping World Community Stadium
Worthing Road
Horsham RH13 0AX
Email: jeff.barrett@btinternet.com

Closing date for applications 27 September 2021



Horsham Football Club

Code of Conduct

In signing a registration form for Horsham FC a player is acknowledging that he has read, understood and accepted this document.

All players registering to play for Horsham Football Club (HFC) are expected to adhere to the following Code of Conduct:

1. The Laws of the Game

Players representing HFC will ensure that they understand and adhere to the laws, rules and spirit of the game and any competitions in which the club may participate

2. Standard of Behaviour

Players will exhibit good sportsmanship at all times, never condone violations of the laws of the game or exhibit behaviour contrary to the spirit of the laws of the game. Players will display a consistently high standard of behavior whilst representing HFC; they will not engage in offensive, insulting or abusive behavior or language.

3. Fair Play

Players representing HFC are role models to younger players and supporters. They will promote the principles of Fair Play at all times.

4. Attitude

Players will exhibit a good attitude at all matches and training sessions, always attempting to produce their best performance.

5. Match Officials

Players will always respect Match Officials decisions, and will never engage in public criticism of Match Officials.

6. Bullying

HFC players will not engage in bullying, intimidation or harassment.

7. Respect

HFC players will exhibit respect for themselves, their team mates and HFC. In addition, they will show respect for opponents, spectators and club and match officials and they must conduct themselves in the spirit of the Football Association's Respect Campaign.

8. Racism & Homophobia

HFC will not tolerate any form of racist or homophobic behaviour or language. The Club reserves the right to ban from the club anyone who in its opinion is guilty of either offence.

9. Equal Opportunity

All members of the community are welcome as part of HFC, either as players or spectators. No player of HFC will discriminate against any player, spectator or official on the grounds of race, nationality, ethnicity, faith, gender, sexual orientation or disability.

10. Social Media

In the light of updated FA rules on “Media Comments and Social Networking Cases” (FA Rule E3), we request that all Horsham FC players and officials read and adhere to these guidelines.

Whilst we respect individual autonomy and freedom of expression, all Horsham FC players and officials represent our club and our values to the outside world, and so we ask that – even on personal social media accounts – Horsham FC players and staff behave with integrity and respect towards fellow players, opposition teams, match officials and the general public.

Horsham FC players and officials should avoid any improper, derogatory, threatening or offensive posts which could bring the club into disrepute, damage its reputation for professionalism, community values and sportsmanship, or direct any unwanted negative attention towards Horsham FC

Players will understand that any such posts will be subject to disciplinary action by the Club and the FA under rule E3.

11. Betting

The Football Association has implemented a number of rules covering betting, the use of inside information and match fixing. **Specifically, under the rules by which clubs are bound at Level 4 and above, a participant shall not bet directly or indirectly on the result/progress or any other aspect of any football match anywhere in the world.** The gambling operators are becoming increasingly aware of players and officials placing bets and the FA investigates many breaches of Betting Rules at this level. These rules apply to all participants in the game including players, managers, coaches and officials.

All Players and Participants are bound by FA Rules and Regulations and should ensure that they refer directly to those Rules and Regulations for definitive guidance.

12. General Behaviour

All players are expected to abide by this Code of Conduct, which is supplied to each player, and conduct themselves within the rules and regulations of the Football Association, the League and the Sussex County Association.